

ABAQASHIWEYO
NABANYUSELWEYO

ABAQESHWE NGOJULAYI 2012

Mnu L D Wallace	Umcebisi kwezomthetho
Mnu F Smallbones	Umxhasi wolawulo lweefoni
Mnu A M Cornelius	Umlindi-madlalo
Mnu V Mzim	Umncedisi-jikelele: Izitrato & Amanzi emvula
Mnu M M Mitchell	Umncedisi-jikelele: Izitrato & Amanzi emvula
Mnu C A Oppelt	Umthengi
Nks S A C Heyns	Umbali-zimali: Uqikelelo-maxabiso

ABANYUSELWEYO JULAYI 2012

Mnu A T Minnie	Umncedisi-Supharintendenti
Mnu Y R Smith	Umncedisi-Supharintendenti
Mnu D H Reichert	Umncedisi-Supharintendenti

UKUNGENA KWISIKHUNDLA ESILINGANA JULAYI 2012

Nks E Krüger Umamkeli-mali/Umabhalana: Uthengozinto

ABAQESHWE NGOKWEKHONTRAKHI JULAYI 2012

Mnu G Steyn	Umlawuli-projekthi
Nks S M Boshoff	Umncedisi elayibrari
Nks E van der Linde	Umncedisi elayibrari GB
Mnu D J August	Umqeqeshi wezemidlalo GB
Mnu C Avenant	Umqeqeshi wezemidlalo GB

ABANYUSELWEYO AGASTI 2012

Mnu D B D'Oliveira	Umloli-zimali: SCM
Mnu A W Mali	Umthengi ophezulu: SCM
Nks A Mali	Umabhalana ophezulu: Ezokuqhuba kukamasipala
Mnu J P H le Roux	Iforimani ephezulu: izitrato & Amanzi emvula

UKUNGENA KWISIKHUNDLA ESILINGANA AGASTI 2012

Mnu F Bruwer ISupharinthendenti ephezulu

ABAQESHWE NGOKWEKHONTRAKHI AGASTI 2012

Mnu J L Strydom	Inkqubo yokufunda umsebenzi: ICT
Nks J Alexander	Umncedisi elayibrari
Nks T D Sampson	Umlawuli we-IA: Ezamanzi

ABAZALWA NGO SEPTEMBER

IGAMA	UMHLA	ICANDELO	IDOLOPHU
Gillion, Theresa	1	Umphathi wengingqi	Hermanus
Cekiso, Minawwe	1	Inkonzo eziqhubekayo	Hermanus
Arries, Jonwin	2	Inkonzo zokhuseleko	Hermanus
Eksteen, Donovan	3	Inkonzo eziqhubekayo	Hermanus
Gcobo, Lindelwa	3	Inkonzo eziqhubekayo	Hermanus
Mathunjwa, Ethel	3	Inkonzo eziqhubekayo	Kleinmond
Smit, Tanya	3	Inkonzo eziqhubekayo	Gansbaai
Gibson, Verlene	3		Hermanus
Rust, Christian	4	Ezezimali	Hermanus
Page, Loretta	4	Uyilo Lwedolophu	Hermanus
Gwadiso, Jongikaya	4	Inkonzo zemibane	Gansbaai
Newman, Leonard	4	Inkonzo eziqhubekayo	Gansbaai
Mthetho, Philemon	5	Inkonzo eziqhubekayo	Hermanus
Sitemela Charmaine	6	Umphathi Wengingqi	Hermanus
Preez, Lizele	6	Ezezimali	Hermanus
Swardt, Rhenier	6	Inkonzo zemibane	Hermanus
Le Roux, Johannes	6	Inkonzo eziqhubekayo	Gansbaai
Lourens, Dirk	6	Inkonzo zemibane	Gansbaai
Mili, Ayanda	7	Ezezimali	Hermanus
Jara, Colin	7	Inkonzo eziqhubekayo	Hermanus
Makka, Devan	7	Inkonzo eziqhubekayo	Kleinmond
Links, Gideon	7	Inkonzo eziqhubekayo	Gansbaai
Jones, Ingrid	7	Ulawulo lwezakhiwo	Kleinmond
Mteyise, Zwelibanzi	8	Inkonzo eziqhubekayo	Hermanus
Ntsoto, Xolisani	9	Inkonzo eziqhubekayo	Hermanus
Litoli, Patrick	9	Inkonzo eziqhubekayo	Kleinmond
Maholwana, Abednego	9	Inkonzo eziqhubekayo	Gansbaai
Mbanyaru, Mncedi	9	Inkonzo eziqhubekayo	Gansbaai
Cupido, Deon	10	Umphathi wengingqi	Hermanus
Mamama, Lungelwa	10	Inkonzo eziqhubekayo	Hermanus
Mojaki, Mokgele	10	Umphathi wengingqi	Kleinmond
Geldenhuys, Antoinette	11	Ezezimali	Hermanus
Rousouw, Johannes	11	Inkonzo zokhuseleko	Kleinmond
Mayile, Ncomeka	11	Umphathi wengingqi	Hermanus
Floors, Frans	12	Inkonzo eziqhubekayo	Hermanus
Moolman, Marian	12	Umphathi Wengingqi	Hermanus
Fisher, Edward	12	Inkonzo zokhuseleko	Hermanus
Ndlazi, Sanele	12	Inkonzo eziqhubekayo	Gansbaai
Matinka, Xavier	13	Inkonzo eziqhubekayo	Hermanus
Samuels, Desmond	13	Inkonzo eziqhubekayo	Hermanus
Smith, Yvienne	13	Inkonzo zokhuseleko	Hermanus
Spandiel (nee Poole), Juwene	14	Umphathi wengingqi	Hermanus
Jansen, Hurman	14	Umncedisi webhunga	Hermanus
Neethling, Magnieta	14	Ezezimali	Hermanus
Kuchar, Alfred	15	Inkonzo zoyilo no plano	Hermanus
Steyn, Leon	15	Inkonzo zoyilo no plano	Hermanus
Ponoane, Puluko	15	Inkonzo zemibane	Hermanus
August, Eljirvin	15	Inkonzo eziqhubekayo	Kleinmond

KHULA @
LAYIBRARI

Ilayibrari yaseZwelihle isabele kwikhwelo likazwelonke lokukhulisa uluntu lwayo okanye ibe yilayibrari ejolise kubasebenzisi bayo.

• Ngomhla we-2 Julayi ilayibrari yaseZwelihle ibe nokhuphiswano lokukhuthaza abantu nabantwana ukuqalela kugreyidi R kuyokuma kweye-7 ukuba babe nomdla ngakumbi ekuyeni elayibrari bakuqonde nokubaluleka kokufunda ube ngumntu ofundileyo.

• Izikolo ezikufuphi eZwelihle bezi-menyiwe ukuba zithathe inxaxheba kolu khuphiswano phakathi kwezi greyidi zilandelayo: Greyidi R -1, 2 -4, 5-7.

Umbono we-LIASA kukudibanisa ilayibrari kwiinjongo zikahulumente ngaloo ndlela adale unxibelelwano namaSebe kaRhulumente nabaPhathiswa bakaRhulu-

mente. Umxholo wakhethwa ngokulandela injongo ephambili karhulumente yokudala amathuba omsebenzi.



Zwelihle Library

Ngomhla we-9 Agasti isizwe sibhiyozele uSuku lukaZwelonke laBafazi. USodolophu ube nomisitho eTusong Centre ekhumbula oomama baseOverstrand. Ndlwa ukuba kulo misitho bebenaninzi abantu ngako oko ndinqwenela ukwenza umbulelo omkhulu kwabo bantu.

kulwazi olenza umsebenzisi walo azixhobise nangokuba abasebenzisi bafikelele kwiikhompuyutha nezixhobo ezihamba ngekompuyutha nto leyo yenza abasebenzisi baphuhle ekusebenziseni ikhompuyutha kananjalo bakwazi ukuzenzela iICV okanye bakhangele izithuba zemisebenzi.

Umxholo walo nyaka ubanzi kangangokuba ungasetyenziswa ziilabrari zonke. Lo mxholo uza kuzivumela ii-layibrari kwiindawo ngeendawo ukuba zizilungiselele ukukhona nokukhulisa "uluntu" lwazo okanye abasebenzisi bazo. Kubalulekile ukuba sibakhut-haze abantu beentsapho zethu ukuba baye elayibrari ingakumbi abantwana kuba ikamva labo bengenamfundo ipheleleyo litshabalele.

IGAMA	UMHLA	ICANDELO	IDOLOPHU
Van Niekerk, Dirk	15	Inkonzo zemibane	Kleinmond
Lakey, Wilhelmina	16	Iprojekthi zemisebenz	Hermanus
October, Ellsworth	16	Inkonzo eziqhubekayo	Kleinmond
Nkumanda, Nicholas	16	Inkonzo eziqhubekayo	Kleinmond
Oktober, Margaret	17	Umphathi wengingqi	Kleinmond
Majavu, Mncedisi	18	Inkonzo eziqhubekayo	Hermanus
David, Zilleen	18	Ezezimali	Hermanus
Pedro (Eyberg), Dedre	18	Iprojekthi zemisebenz	Hermanus
Tshandu, Nontsikelelo	19	Inkonzo zabasebenzi	Hermanus
Petersen, Chaswin	19	Inkonzo eziqhubekayo	Hermanus
Rooi, Stefanus	19	Inkonzo eziqhubekayo	Stanford
Ndilela, Prisca	20	Ezezimali	Hermanus
Zungula, Pumlila	20	Umphathi wengingqi	Kleinmond
Jantjies, Adinda	20	Uphuhliso lwengingqi	Hermanus
Lyners-Swartz, Valmarie	21	Ezezimali	Hermanus
Afrika, Johannes	21	Inkonzo eziqhubekayo	Kleinmond
Bezuidenhout, Liezl	21	Inkonzo zoyilo no plano	Hermanus
Gillion, Germaine	21	Ezezimali	Hermanus
Boto, Gracian	21	Umphathi wengingqi	Hermanus
Hendricks, Jolanda	22	Uphuhliso lwengingqi	Hermanus
Mbombo, Mbulelo	22	Inkonzo zemibane	Hermanus
Zweni, Nceba	23	Inkonzo zemibane	Hermanus
Johnson (Cupido), Alethea	23	Umphathi wengingqi	Hermanus
Kees, Henry	23	Inkonzo eziqhubekayo	Gansbaai
Radyn, Philippus	23	Inkonzo zemibane	Gansbaai
Abrahamse, Stuurman	23	Inkonzo eziqhubekayo	Kleinmond
Gaika, Ludwe	24	Inkonzo eziqhubekayo	Hermanus
Klaas, Christopher	24	Inkonzo eziqhubekayo	Gansbaai
Griffiths, Willem	24	Inkonzo eziqhubekayo	Kleinmond
Muller, Stephen	25	Umphathi kamasipala	Hermanus
Blignaut, Jan	25	Inkonzo zoyilo no plano	Hermanus
Lobb, Brian	25	Inkonzo zokhuseleko	Gansbaai
Geldenhuys, Chris	25	Inkonzo zokhuseleko	Stanford
Ngqoshana, Nkosazana	26	Inkonzo eziqhubekayo	Hermanus
Aplon, Angelo	26	Inkonzo eziqhubekayo	Hermanus
Diedericks, Cupido	27	Inkonzo zokhuseleko	Hermanus
Madikan, Solomzi	27	Umphathi kamasipala	Hermanus
Ventura (Du Toit), Vanessa	27	Umphathi wengingqi	Gansbaai
Mkangeli, Mayenzeke	28	Inkonzo eziqhubekayo	Hermanus
Makheke, Mandla	28	Inkonzo eziqhubekayo	Hermanus
Hans, Selvin	28	Inkonzo eziqhubekayo	Hermanus
Du Plessis, Saul	28	Inkonzo eziqhubekayo	Gansbaai
Doty, Reagan	28	Inkonzo eziqhubekayo	Gansbaai
Mitchell, Mervin	29	Inkonzo eziqhubekayo	Kleinmond
Olivier, Genene	29	Inkonzo eziqhubekayo	Kleinmond
Rutzen, Christina-Lyn	29	Umphathi wengingqi	Gansbaai
Beste, Johannes	30	Inkonzo eziqhubekayo	Gansbaai



Indaba 7/2012

AGASTI/SEPTEMBER 2012

INQAKU LOMHLELI

Inyanga yoomama

Ndiyanamkela nonke kwakhona. Kuluvuyo olukhulu kum ukunizisela iindaba ezikwinqanaba eliphezulu. U-Agasti yinyanga enomdla kakhulu. Iqaphela oomama njengentsika ebalulekileyo yoluntu. Abanye abazi kuvumelana nale nto kodwa iyinyani. Oomama babonwa njengabantu abanawona mandla kuluntu lwethu. Ngabagcini boxolo emakhaya, bapheka kamandi, bajonga izinto ezininzi ekhaya kanti kusalindeleke ukuba baye emsebenzini bajongane nemingeni yosuku. Baziwa njengabalawuli abalungileyo njengoko bekwazi ukulawula ixesha labo kakuhle.

Ngomhla we-9 Agasti isizwe sibhiyozele uSuku lukaZwelonke laBafazi. USodolophu ube nomisitho eTusong Centre ekhumbula oomama baseOverstrand. Ndlwa ukuba kulo misitho bebenaninzi abantu ngako oko ndinqwenela ukwenza umbulelo omkhulu kwabo bantu.

Le misitho yenzelwa ukuqaphela umsebenzi owenziwe ngoomama phakathi koluntu. Oomama kufuneka bazi ukuba umsebenzi omhle abawenzayo ukuphucula ubomi babanye awudluli nje ungagathshelwanga. Mabaghuba besenza izinto ezintle babe ngumzekelo kwiintsapho zabo. Watshintabafazi Watshintabafazi, Isaci esithetha: "Ukuba uchukumisa umfazi uchukumisa iitye."

Besisanda kubhiyozela iMadiba Day. Inye into ebifuneka kolu suku kukunikezela ama-67 emizuzu yexesha lakho unikezele ngenkonzo kwabo basweleyo kwindawo yakho. UMasipala weOverstrand uthabathe inxaxheba ngeendlela ezahlukeneyo kugqoka ukulula isandla kwabo basweleyo. Xa ndisithi abasweleyo andithethi ngokwemali kuphela. Abanye abantu bafuna ukuthandwa bakhathalelwe - loo miba iye yaqwalasela.

USodolophu uNicolette Botha-Guthrie utyelele amaziko abantu abadala apho anikezele ngeentyatyambo i-rozi. OoCeba eZwelihle bayisebenzise eyabo imizuzu engama-67 ekulungiseni iityotyombe, ngeli lixa ooceba eMt Pleasant bebezinyinta amabala okudlala abantwana. EKleinmond ooceba baphathele abantu abadala iintyatyambo, eGansbaai ooceba nomlawuli wengingqi bacocce iiyadi nezitrato; eStanford ooceba nooluntu batshayele izitrato bachola nenkunkuma ematlotlotyombeni. EHermanus uluntu lucoce imidlalana zenyawo, kanti eHawston ooceba nabahlali bacocce izibuko baphekele abantu abadala isuphu.

Abo bathathe inxaxheba mabazi ukuba iinzame zabo azizi kudlula zingagathshelwanga; ncedani niquhube ngokwenza izinto ezintle. Lonke usuku masilwenze lube yi-Madiba Day ukwenzela ukuba sibe luluntu olunempilo engcono.

Ngowama-23 Agasti uSodolophu ube netheko lasebusuku labo bagqwesileyo kwimisebenzi yabo. Obu bubusuku obubekelwe bucala nguSodolophu ukwenzela ukuqaphela abo benze kakuhle kwimisebenzi yabo eyahlukeneyo. Abanye bayadlula kwimida yomsebenzi benze izinto ezintle eluntwini. USodolophu ubazisile abaphumeleleyo wabanika iziqinisekiso. Ukholelwa ukuba wonke otyunjweyo uphumelele eneneni.

Okubaluleke kakhulu kukuba uSALGA uluvumile unyuso-mivuzo lwe-6.5% kwaye iza kuqala ngoJuni. Ndiyaqiniseka ukuba nokuba abasebenzi abafumananga oko bekekufuna bonelisekile. Ndiyathemba niza kuyisebenzisa kakuhle imali yenu.

Okokugqibela, inqaku lemhla yokuzalwa liza kuvela okokugqibela kulo lindexesha ngenxa yesicelo esenziwe ngabanye oogxa bethu.

De kube lixa elizayo.

Noluthando Zweni
Omhleli/Editor



ISIVUMELWANO SEMIVUZO SIYASEBENZA
UMVUZO NOCHATHA
KWINTLAWULO

linkokeli zikayunoyini zivakalise umbulelo wazo kuMasipala weOverstrand ngempendulo yakhe evumayo ekusebenziseni isivumelwano semivuzo wonke umntu ekufikelelwe kuso ekupheleni kukaJulayi emva kweengxoxo ezinde kuzwelonke phakathi kooyunoyini uSAMWU nolmatu nabamelu babaqeshi uSALGA.

Isivumelwano esibandakanya ixesha ukususela kowo-1 Julayi 2012 kuye kowama-30 Juni 2015 singashwankathelwa ngale ndlela ilandelayo:

Unyaka mali wama-2012/2013
• Umvuzo wabasebenzi uza kunyuswa nge-6.5% kuze kuphinde kunyuswe nge-0.5% ukususela ngomhla wo-1 Januwari 2013.
• Owona mvuzo uphantsi uza kulawulwa ngama-R4 902 ngenyanga ukususela ngomhla wo-1 Julayi 2012. Ukususela kumhla wo-1 Januwari 2013 owona mvuzo uphantsi uza kuba ngama-R4 927 ngenyanga.

Kunyaka mali wama-2013/2014
• Ukunyuswa komvuzo kuza kusekelwa kwipesenti engumdlili kwi-CPI kwixesha ukususela kumhla wo-1 Februwari 2012 ukuya kowama-31 Januwari 2013, kongezwe i-1.25%. Ukuba umndilili we-CPI ungaphantsi kwe-5%, umndilili we-CPI weli xesha uya kuthatyathwa njengosi-5%, kananjalo ukuba umndilili we-CPI ungaphezulu kwe-10%, umndilili we-CPI uya kuthatyathwa njengoli-10%.
• Umvuzo ongowona umncinane uza kunyuka ngepesenti njengoko kumiselwe kukunyuka kwemivuzo.

Unyaka mali wama-2014/2015
• Ukunyuswa komvuzo kuza kusekelwa kwipesenti engumdlili kwi-CPI kwixesha ukususela kumhla wo-1 Februwari 2013 ukuya kowama-31 Januwari 2014, kongezwe i-1%. Ukuba umndilili we-CPI ungaphantsi kwe-5%, umndilili we-CPI weli xesha uya kuthatyathwa njengosi-5%, kananjalo ukuba umndilili we-CPI ungaphezulu kwe-10%, umndilili we-CPI uya kuthatyathwa njengoli-10%.
• Umvuzo ongowona umncinane

uza kunyuka ngepesenti njengoko kumiselwe kukunyuka kwemivuzo. Nasiphi na esinye isibonelelo okanye imeko yomsebenzi edla ngokunyuka ngenxa yokunxibelelana kwayo nokunyuka komvuzo womsebenzi siza kunyuka ngokulinganayo nokunyuswa komvuzo kuxhomekeke kwizibonelelo ezizodwa ezinxulumene nokunyuswa komrhumo ongowona uphezulu kwizibonelelo zezonyango.

UKUVALWA KWEZITHUBA
KUSAMISIWE

Ngeenjongo zokulungiselela unyusomivuzo olube ngaphezulu kunokuba bekubhajelelwe ukuvalwa kwezithuba ezivulekileyo akuzi kwenziwa kulo nyaka wesivumelwano ngemivuzo okuhambelana nesicelo sokuba umasipala anganyuselwa abekwe kwelinye inganaba negalelo oku okunokuba nalo kwimivuzo kamasipala kuza kuhlala kunjalo de kwaziswe inguqu kwixa elizayo. Kodwa ukudendwa kwabasebenzi ukunciphisa indleko kumasipala akucakanga nokucingwa okwangoku.

ISIBONELELO SE-MIG
SISETYENZISWE KAKUHLA

UMasipala weOverstrand uye wanconywa ngokusisebenzisa ngendlela eyiyo sonke isibonelelo sobuxhakaxhaka bukaMasipala ebesabelwe ngonyakamali wama-2011/2012.

Kwi-MIG yeNtshona-Kapa: Intlanganiso kamasipala yokuguquzelela iPMM ebibanjwe eVostile ngoLwesihlanu umhla wama-25 Meyi 2012, uCecile Faro, umncedisi wolawulo kwiSebe leeNkonzo zobunjineli wamkele isiqinisekiso egameni likaMasipala.

Isibonelelo sobuxhakaxhaka bukaMasipala yindlela entsha yokubonelela ngemali edibanisa zonke izibonelelo zemali zibe yimbumba equka:

Inkxaso mali yezoThutho lwaseziDolophini, Ufakelo lombane lukaZwelonke, iNkxaso mali yoPhuhliso loQoqosho lwamaKhaya, iNkqubo zemisebenzi yoLuntu

neeProjekthi zeeNkonzo zaManzi. Inika ithuba lokuba oomasipala babenolawulo lweeprojekthi ezingundoqo kwindawo yabo nto leyo ephucula



Kumfanekiso lowo unikezela isiqinisekiso ngu-Amanda van Schoor weSebe loRhulumente wezamaKhaya ekunye noCecil Faro.

basweleyo ukuba bakwazi ukufumana ezi nkonzo ezingundoqo. Inkxaso mali yeMIG ingasetyenziselwa kuphela kwiinkonzo ezingundoqo ukunika inkonzo esisiseko. Inkxaso-mali yeMIG ingasetyenziselwa ukwakha iinkonzo ezingundoqo ezintsha zihlaziye nezo bezikhona ngaphambili, okwalo mzuzu iinkonzo ezingundoqo zenzelwa aba bangathathi ntweni. Singathanda ukubulela wonke ubani othe wanegalelo ekubeni oku kube yimpumelelo, nanga ninaqhubeka ekwenzeni i-Overstrand iziko elizingcayo ngemisebenzi yalo.

YIBA NGOYENA UNGCONO KANGANGOKO UNAKHO



Dominic Van Heever

Umgangatho womsebenzi wabasebenzi beOverstrand awubalasele nje kuphela kwiOverstrand koko uyabalasele nakwamanye amasebe kaRhulumente. Ugxaxa wethu,

uDominic Christopher Van Der Heever uMlawuli: Uhlolo-zimali lwangaphakathi wonyulwe njengeSekela-Sihlalo leSiggeba seForam yooMasipala yeNtshona-Kapa nelungu leForam yeNtshona-Kapa yoLawulo-mingcipheko kooMasipala. Yi-foram ekufuneka umntu okuyo abenakho ukwenza le misebenzi ilandelayo: ayiphakamise imisebenzi ye-MFMA, nesikhokelo iNational Risk Management. Ukwakha amandla okusebenza kombutho nobudlelwane, akhuthaze ukwabelana ngol-

wazi, aseke iindlela zonxibelelwano ezisesikweni nezonxibelelwano olungacwangciswanga, afune ingcebiso ngamacebo nangezinto eziphambili axhase namaqela axhasayo, akhuthaze ulawulo olululo lwezemali nokunika ingxelo, aphucule uchwangciso, aququzelele athintele ukuphindaphindwa kweenzame nokwabelana nokwamkelwa kwezinto ezenziweyo ezintle, ahlaziye ubuncinane kanye ngonyaka iTOR enze izindululo zengqu (ukuba zikhona) ukuba zamkelwe ngusihlalo, anyule usekela-sihlalo,

asoloko ezazi iinguqu kulawulo lwezemlingcipheko nolawulo aginisekise ukuba wonke umntu wazi into eyaziwa ngumntu wonke. Siyavuyisana nawe ngokonyulelwa kwezi zikhundla zibini zikhankanywe apha ngentla. Siyathemba uya kuqaqamba kuyo yonke into oya kufika kuyo. Enkosi ngegalelo lakho lokwenza ukuba ingabiyoOverstrand kuphela eliziko lobungcali koko wabelane noogxa bethu kurhulumente woomasipala nakwiPhondo - sinebhongo ngawe.

IMATU ULONYULO LWE-IMATU

I-Imatu e-Overstrand kunye namalungu ayo ewonke idlulisa umbulelo kubaqashi ngokuthi bakwazi ukufikelela kuthethathethwano ngezemali.

Ulonnyulo lwee-Shop steward lwalubanjelwe eKleinmond naseHermanus ngomhla wama- 26 nowama- 27 Juni 2012 ngokulandelelana. Ikomiti inosihlalo

omntsha, usekela-sihlalo nonobhala abonyulwa ngamalungu ekomiti. Iziphumo zihambe ngolu hlobo: usihlalo - Ulita Swart, usekela-sihlalo - Joe Schoeman, unobhala - Isak Henecke, uDanny Phillips, uPatrick Litoli, uRicky Thoresen, uBulelani Boto noJan Nel bangamalungu ekomiti. U-Imatu waseOverstrand wazisa abasebenzi ukuba babokunxibelelana nala malungu ekomiti malunga nemicimbi kayunyonini. Ilungu elinolwazi lilungu elanelisekileyo elikhuthaza izinto ezakhayo kwindawo yokusebenza ephilileyo eyinzuzo kumqeshi nakumsebenzi. I-intranethi ka-Imatu isoloko inayo yonke ingcaciso yemihla ngemihla ukwenzela ukuba amalungu azazi ngokukhawuleza izinto eziqhubekayo. Ii-shop stewards ziza kuqinisekisa ukuba iibhodi zokuxhoma izaziso zisoloko zinengcaciso entsha. Usuku olubalulekileyo ngumhla

wama-28 Agasti 2012 xa abameli be-ofisi yengingqi baya kuba betyelele ingingqi yethu. Nxibelelana nee-shop stewards malunga neenkcukacha.



Ulonnyulo lwee-Shop steward

U-Imatu wase-Overstrand unqwenela ukwazisa onke amalungu ukuba abalulekile kwaye ikomiti iwaxabise kakhulu njengamalungu noogxa.

INGCACISO YOBONELELO NGONYANGO 01 NOVEMBA 2012 E-ODITHORIYAM

ABASEBENZINI BE-OFISI

08H30 - 09H10
09H10 - 09H50
09H50 - 10H30
10H30 - 11H10
11H10 - 11H50

BONITAS
SAMWUMED
HOSMED
LA HEALTH
KEY HEALTH

ABASEBENZINI BAPHANDLE

12H30 - 13H10
13H10 - 13H50
13H50 - 14H30
14H30 - 15H10
15H10 - 15H50

BONITAS
SAMWUMED
HOSMED
LA HEALTH
KEY HEALTH

INGCACISO YOBONELELO NGONYANGO 31 OCTOBHA 2012 KLEINMOND (EHLWENI ELISEDOLOPHINI)

BONKE ABASEBENZINI

08H30 - 09H10
09H10 - 09H50
09H50 - 10H30
10H30 - 11H10
11H10 - 11H50

KEYHEALTH
BONITAS
SAMWUMED
HOSMED
LA HEALTH

INGCACISO YOBONELELO NGONYANGO 02 NOVEMBHA 2012 GANSBAAI (ELAYIBRARI)

BONKE ABASEBENZINI

08H30 - 09H10
09H10 - 09H50
09H50 - 10H30
10H30 - 11H10
11H10 - 11H50

KEYHEALTH
BONITAS
SAMWUMED
HOSMED
LA HEALTH

XHOBISA UKHENKETHO NGOLWAZI

Umlawuli wezokhenketho osandula konyulwa uSune Greef, uququzelele i-workshop yeentsuku ezimbini ebekuze kuyo onke amalungu ebhunga lezokhenketho kwingingqi ye Overstrand. Bonke abasebenzi bebhunga lezokhenketho kwakulindlelele ukuba baye kule workshop yeentsuku ezimbini yokufundisa ngeendlela zokukhathalela abaxhasi injongo yoko ikukhulisa umbutho. Le workshop ibibanjelwe eHermanus, kwamasipala

kwiGlaskas ngoLwesibini umhla wama-31 Julayi nangoLwesithathu umhla wo-1 Agasti 2012.

Ezi zifundo ziqhuba ngokusebenzisana ziqhutywe ngu-Head Up Training & Development. Ezinye zeengongoma ebeziqutywa kwezi zifundo ziquka ukhathalelo lwabathengi, indlela yokuthetha efonini nendlela yokuziphatha e-ofisini. Abo baziqhibileyo izifundo kwiintsuku ezimbini bafumene iziqinisekiso kwaye ngaba balandelayo:



Ngasemva, ukusuka ekhohlo ukuya ekunene: nguAdinda Jantjies (uMasipala weOverstrand), nguLee Ann Hoogbaard (Stanford Info), nguMarweyah Williams (Umqeqeshi: Head Up), uGardean Lucas (Ukhenketho lwaseHermanus), uChantel Swart (Ukhenketho lwaseHermanus), uDoulene Els (Ukhenketho lwaseGansbaai) noCeleste Scheepers (Ukhenketho lwaseHangklip-Kleinmond).
Ngaphambili, ukusuka ekhohlo ukuya ekunene: uSune Greeff (uMasipala weOverstrand), uHeinrich Jansen (Ukhenketho lwaseGansbaai) noEric Davalala (Ukhenketho lwaseHermanus).

IMINCILI & USIZI

USuku lokuQatshelwa kweMpilonhle yabasebenzi

IiNtsuku zokuQaphela iMpilonhle yabasebenzi boMasipala wase-Overberg ebeziququzelelwe nguSista Mouton zihambe kakuhle kakhulu. Lo msitho uqhubeke ukususela ngomhla we-17, 18 ukuya kowe-19 kuJulayi 2012 kodwa bambalwa abantu abathathe inxaxheba kunokuba bekucingwa.

Ngomhla we-17 kuJulayi eGansbaai libe lihle kakhulu inani labathathi-nxaxheba nangona ibingengabo bonke abathathe inxaxheba. Badanile kakhulu abasebenzi ebebeququzelela lo msitho kukungabi namdla kwabasebenzi kwinto ebinokutshintsha ubomi babo ukusuka kwimeko embi ukuya kwengcono. Ngosuku lwe-18 kuJulayi baye eHermanus baza ngowe-19 Julayi baya eKleinmond nalapho kwezo ndawo zimbi imeko ibingekho kwimeko entle.

Ngabasebenzi abangama-443 kuphela abathabathe inxaxheba eli asililo nenani elisisiqingatha labasebenzi bethu. UMasi-pala we-Overstrand unabasebenzi abangama-1065 kuluhlu lwabo lwabasebenzi. Kuyoyikisa futhi kumangalisa ukuqaphela ukuba abasebenzi abayinanzi nakancinci imeko yabo yezempilo.

USista Mouton uyqinisekisa ukuba nokuba yintoni efunwa ngabasebenzi uyayiququzelela ukuba bayifumane. Abantu bayabongozwa ukuba bawasebenzise la mathuba. Yonke into yenziwa ngesisa okufanele ukwenze wena kukuba wazi ngempilo yakho ukuze uhlale usempilweni entle neyiyi.

Ihigh high, iswekile, ikholesteroli,

ubunzima bakho, ubungakanani besinqe, uMlinganiselo wobukhulu ngokuhambelana kwabo nobude (Body Mass Index), ukuhlolwa i-HIV nokuhlolwa kwamehlo bekusenziwa mahala.

Bekukho abamele iimedikhali-eyidi (umxhaso wezonyango) uBonita, iHosmed noSamwumed, ukuba ulilungu lezi medikhali-eyidi ibilithuba lakho lokuba usabele nezinye izicwangciso okanye izinto ezibalulekileyo ongakwaziyo ukuzibuza kuba bekude kunawe.

USr Mouton ubulela ngokungazenzisiyo kwiingcaphephe ezipho-nononga abantu ze zibakhuthaze zibanceda kananjalo ekwenzeni imithambo iibiokineticists zakwa-Hosmed nezakwaSamwumed, ezathi zahloa ihigh-high, iswekile yegazi namafutha omzimba (ikholesteroli) kwabo bangommalungu zabakhangelwa ubunzima kananjalo zathatha nemilinganiselo emva koko zabacebisa.

Kwiingxelo ezithunyelwe zimedikhali-eyidi, abasebenzi abangama-80% abathathe inxaxheba kwiNtsuku zokuQaphela iMpilonhle yabasebenzi babetyebe ngokugqithisileyo kwaye uninzi lwabo lungabasetyhini. Oku kukodwa nje kukubeka kungcipheko lwezifo.

Ufuna kwakhona ukubulela bonke aba balandelayo ngenxaxheba yabo abayithathileyo uCecilia Vermeulen noJaques Naude bakwaHerbalife,

uLiezl Jordaan oyincutshe kwizidlo osebenza kwalapha, indawo yokwenza imithambo iPro Active, iCANSa, iRight to Care neStellenbosch Optometrists. USista Mouton ephakamise ukuba wonke ubani makakhuthaze omnye

umntu ukuba aphile ubomi obusempilweni kwaye bonke abasebenzi bamkelekile ukuba bangaqhagamshelana noSista Mouton ngemiba yabo yezempilo. Kukho nolwazi lwemiba yezempilo ehlaziywa rhoqo nefumaneka kwi-intranethi.



Hermanus



Kleinmond



Gansbaai



Kleinmond

USathana umhlaza

Nabo obunge ubomi bumbile. Kuhlulungu kakhulu. Owhele, owolusu nezinye Ajiphele indlungu.

Kunzima ukwazi ukuba benza kanjani kwezinye zona iindlungu. Ufuna umile ujongile. Kuba akukho nto unakuyenza ukupholisa ezo ndlungu. Unabantu baKhe bonke, ikho indawo yabo bonke.

Umhlaza yidimoni. Ngelishwa umkhulu usezintlungwini. Umhlaza webele ubesiphelo senoko, sokusigona, solhando nezinye zakhe.

Kutheni umhlaza unguSathana onje? Konke kubhalise e Bhayibheleni, Uza kuza kamlanda, kuba Uyamihanda.

- Zaanra Fraser (12), intombi kaRadi Fraser, oqintloko yezendlela, umkhwekazi wakhe ugula kakhulu.

INTENGISO* SNUFFELS

Nanjengomndeni apha eOverstrand siyathanda ukuncedana, kodwa kufuneka sazi ukuba senze ntoni. Yeyona njongo yokuba sibalekholamu yentengiso. Masazi ukuba ufuna ukuthenga, ukuthengisa, ukutshintshiselana okanye ukurenta into noba yintoni. Ukuba ikhona indawo, siyakuyikhupha siyazise kwiPhambili. Nceda unxulumelane no Noluthando Zweni kulenombolo 8911 okanye ku Groupwise.

Imoto ethengiswayo

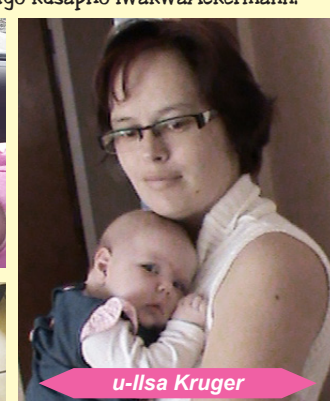
UDanny Lamont uthengisa imoto: Reunalt Megane; Yowama-2005; 137 000 km; Ibisaya egaraji ihlaziywe - ikho ingxelo yoko ixabiso: R49 500.00 singathetha. Ungamfonela ku-072 0238820 xa ufuna ingcaciso eyenye

SIYAVUYISANA!

◆ Ngomhla wama-27 Juni 2012 uAntoinette Ackermann (waseKleinmond) - ufumene usana oluyintombazana olunguLuanne. Siyathemba uLuanne uza kuzisa ulonwabo novuyo kusapho lwakwaAckermann.



Umntwana ka Antoinette u-Luanne



u-Ilsa Kruger



Unyana ka Lorion u-Zach

◆ Unyana kaLorion Du Plessis ube nongaka ngomhla we-3 kaAgasti; ULorion usebenza kwicandelo lezemali kweziNgeniso: DATA & RATE. Singqwenela ukuvuyisana noZach simnqwenelele eminye iminyaka emininzi.

Imfihlelo yoMdali

Bulela kuba ufumana enye intsasa Ukwazi ukuya emsebenzini wamkele, Ngeli lixa abanye benxanelwe ukukhonzwa.

Ungaxhuma usibambe isibhakabhaka; Izinto onokuzenza azinakubalwa - unga-bhabha! Bulela - usikelelekile; Wondliwe, ucocekile, unxibile.

Nanini na uziva udakumbile kwakhona Khumbula ukuba Akasoze Akuyekele - Akasoze Akuyekele enzimeni; Uyimfihlelo kaThixo Ukuyikhathalela yeyona nto Ayithandayo.

UVELWANO

- U-Ayanda Sitali, Umphathi: Wezemidlalo kunye nezolonwabo oyewashiywa ngumama wakhe ngomhla we 25 kuJulayi 2012. Sidlulisa uvelwano olungazenzisiyo kuye nezihlobo nezalamane zakhe.
- Kungosizi olukhulu ukunazisa ngumama kaLouise Groenewald owasweleka ngomhla we-15 Julayi 2012 emva kokugula ixesha elifutshane. Yena nosapho lwakhe sibangqwenelile impilo entle ngeli thuba lesithokothoko sobumnyama.
- Kuluzisi ukwazisa ngo kushiywa kuka Roxane Swartz ngumama wakhe. ULilly Swartz ebeyayakuba ngumsebenzi ka-masipala kwicandelo lezemali ukususela ngonyaka ka 1989 zewathatha umhlalaphantis ngonyaka ka 2009. Masinceda simkhumbule uRoxane nezihlobo zakhe kwelishesha linzima.